



AUSTRALIAN CLEANING CONTRACTORS' ASSOCIATION  
Serving small & medium Cleaning Companies throughout Australia

**CLEANING SERVICES AWARD 2010 ( AN 000022 )**

**Wage Rate Schedules – PERSONS EMPLOYED AFTER 1 JANUARY 2010 – NATIONALLY**  
Effective from 1 July 2010

*Whilst every care is taken in preparation of rate sheets, ACCA is not responsible for any errors or omissions which might occur and users should consult the full award for confirmation. \**

CLASSIFICATION			Full Time Hourly Mon – Fri	Sat	Sun	Public Hols	Part Time Hourly Mon - Fri	Sat	Sun	Public Hols	Casual Hourly Mon - Fri	Sat	Sun	Public Hols
Table Busser	Day Worker	15.40 B	\$ 15.40	\$ 23.10	\$ 26.95	\$ 38.50	\$ 17.71	\$ 25.41	\$ 29.26	\$ 42.38	\$ 19.25	\$ 28.06	\$ 30.80	\$ 42.35
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 17.71	\$ 23.10	\$ 26.95	\$ 38.50	\$ 20.02	\$ 25.41	\$ 34.04	\$ 42.38	\$ 22.14	\$ 28.06	\$ 35.42	\$ 42.35
	Rotating Night Shift +15%		\$ 17.71	\$ 23.10	\$ 26.95	\$ 38.50	\$ 23.02	\$ 25.41	\$ 34.04	\$ 42.38	\$ 22.14	\$ 28.06	\$ 35.42	\$ 42.35
	Night Shift Worker + 30%		\$ 20.02	\$ 23.10	\$ 26.95	\$ 38.50	\$ 23.02	\$ 25.41	\$ 34.04	\$ 42.38	\$ 25.03	\$ 28.06	\$ 40.04	\$ 42.35
Cleaning Service Employee Level 1	Day Worker	16.03 B	\$ 16.03	\$ 20.98	\$ 25.22	\$ 40.08	\$ 18.33	\$ 24.98	\$ 29.67	\$ 42.38	\$ 20.04	\$ 27.11	\$ 31.66	\$ 44.09
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 18.43	\$ 22.79	\$ 25.22	\$ 40.08	\$ 19.14	\$ 24.98	\$ 29.67	\$ 42.38	\$ 20.82	\$ 27.11	\$ 31.66	\$ 44.09
	Rotating Night Shift +15%		\$ 18.43	\$ 24.04	\$ 31.99	\$ 40.08	\$ 19.14	\$ 24.98	\$ 29.67	\$ 42.38	\$ 22.45	\$ 27.11	\$ 31.66	\$ 44.09
	Night Shift Worker + 30%		\$ 20.54	\$ 24.04	\$ 31.99	\$ 40.08	\$ 19.14	\$ 24.98	\$ 29.67	\$ 42.38	\$ 25.43	\$ 27.11	\$ 31.66	\$ 44.09
Cleaning Service Employee Level 2	Day Worker	16.58 B	\$ 16.58	\$ 21.94	\$ 26.38	\$ 41.45	\$ 19.97	\$ 26.34	\$ 31.19	\$ 43.94	\$ 21.61	\$ 29.02	\$ 33.50	\$ 45.43
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 19.06	\$ 24.08	\$ 28.49	\$ 41.45	\$ 19.97	\$ 26.34	\$ 35.47	\$ 43.94	\$ 21.61	\$ 29.02	\$ 33.50	\$ 45.43
	Rotating Night Shift +15%		\$ 19.06	\$ 24.08	\$ 31.15	\$ 41.45	\$ 19.97	\$ 26.34	\$ 35.47	\$ 43.94	\$ 21.61	\$ 29.02	\$ 33.50	\$ 45.43
	Night Shift Worker + 30%		\$ 21.39	\$ 24.08	\$ 31.15	\$ 41.45	\$ 19.97	\$ 26.34	\$ 35.47	\$ 43.94	\$ 21.61	\$ 29.02	\$ 33.50	\$ 45.43



AUSTRALIAN CLEANING CONTRACTORS' ASSOCIATION  
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**CLEANING SERVICES AWARD 2010 ( AN 00022 )**

**Wage Rate Schedules – AUSTRALIAN CAPITAL TERRITORY**

Effective from 1 July 2010

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CLASSIFICATION			Full Time Hourly Mon – Fri	Sat	Sun	Public Hols	Part Time Hourly Mon - Fri	Sat	Sun	Public Hols	Casual Hourly Mon - Fri	Sat	Sun	Public Hols
Cleaning Services Employee Level 1	Day Worker	<b>16.03 B</b>	\$ 16.46	\$ 24.69	\$ 29.21	\$ 41.15	\$ 18.43	\$ 26.60	\$ 31.43	\$ 44.33	\$ 20.04	\$ 28.81	\$ 34.01	\$ 48.02
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 18.43	\$ 24.69	\$ 29.21	\$ 41.15	\$ 20.84	\$ 26.60	\$ 31.43	\$ 44.33	\$ 22.44	\$ 28.81	\$ 34.01	\$ 48.02
	Rotating Night Shift +15%		\$ 18.43	\$ 24.69	\$ 29.21	\$ 41.15	\$ 20.84	\$ 26.60	\$ 31.43	\$ 44.33	\$ 22.44	\$ 28.81	\$ 34.01	\$ 48.02
	Night Shift Worker + 30%		\$ 21.40	\$ 24.69	\$ 29.21	\$ 41.15	\$ 23.24	\$ 26.60	\$ 31.43	\$ 44.33	\$ 24.85	\$ 28.81	\$ 34.01	\$ 48.02
Cleaning Service Employee Level 2	Day Worker	<b>16.58 B</b>	\$ 17.14	\$ 25.71	\$ 30.40	\$ 42.85	\$ 18.41	\$ 28.22	\$ 32.62	\$ 47.03	\$ 20.38	\$ 30.57	\$ 35.30	\$ 50.94
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 18.96	\$ 25.71	\$ 30.40	\$ 42.85	\$ 20.66	\$ 28.22	\$ 32.62	\$ 47.03	\$ 22.21	\$ 30.57	\$ 35.30	\$ 50.94
	Rotating Night Shift +15%		\$ 18.65	\$ 25.71	\$ 30.40	\$ 42.85	\$ 20.66	\$ 28.22	\$ 32.62	\$ 47.03	\$ 22.21	\$ 30.57	\$ 35.30	\$ 50.94
	Night Shift Worker + 30%		\$ 22.28	\$ 25.71	\$ 30.40	\$ 42.85	\$ 21.92	\$ 28.22	\$ 32.62	\$ 47.03	\$ 23.75	\$ 30.57	\$ 35.30	\$ 50.94
Cleaning Service Employee Level 3	Day Worker	<b>17.51 B</b>	\$ 18.20	\$ 27.21	\$ 32.15	\$ 45.35	\$ 20.14	\$ 29.09	\$ 34.36	\$ 48.48	\$ 21.89	\$ 36.76	\$ 37.17	\$ 52.51
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 20.14	\$ 27.21	\$ 32.15	\$ 45.35	\$ 22.76	\$ 29.09	\$ 34.36	\$ 48.48	\$ 24.51	\$ 36.76	\$ 37.17	\$ 52.51
	Rotating Night Shift +15%		\$ 20.14	\$ 27.21	\$ 32.15	\$ 45.35	\$ 22.76	\$ 29.09	\$ 34.36	\$ 48.48	\$ 24.51	\$ 36.76	\$ 37.17	\$ 52.51
	Night Shift Worker + 30%		\$ 23.58	\$ 27.21	\$ 32.15	\$ 45.35	\$ 25.39	\$ 29.09	\$ 34.36	\$ 48.48	\$ 27.14	\$ 36.76	\$ 37.17	\$ 52.51



AUSTRALIAN CLEANING CONTRACTORS' ASSOCIATION  
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**CLEANING SERVICES AWARD 2010 ( AN 000022 )**

**Wage Rate Schedules – AUSTRALIAN CAPITAL TERRITORY**

**Effective from 1 July 2010**

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**EVENT SERVICES**

	Monday - Friday	Saturday	Sunday	Public Holiday
<i>All day Gr 1</i>	\$ 21.83	\$ 26.93	\$ 28.37	\$ 30.03
<i>All day Gr 2</i>	\$ 23.88	\$ 28.18	\$ 29.68	\$ 31.37
<i>All day Gr 3</i>	\$ 25.26	\$ 30.08	\$ 31.61	\$ 33.38



AUSTRALIAN CLEANING CONTRACTORS' ASSOCIATION  
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**CLEANING SERVICES AWARD 2010 ( AN 00022 )**  
**Wage Rate Schedules – NEW SOUTH WALES**  
Effective from 1 July 2010

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CLASSIFICATION			Full Time Hourly Mon – Fri	Sat	Sun	Public Hols	Part Time Hourly Mon - Fri	Sat	Sun	Public Hols	Casual Hourly Mon - Fri	Sat	Sun	Public Hols
Table Busser	Day Worker	<b>15.40 B</b>	\$ 15.40	\$ 23.10	\$ 26.95	\$ 38.50	\$ 17.71	\$ 25.41	\$ 29.26	\$ 40.81	\$ 19.25	\$ 23.27	\$ 30.80	\$ 43.63
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 17.71	\$ 23.10	\$ 26.95	\$ 38.50	\$ 18.17	\$ 25.41	\$ 29.26	\$ 40.81	\$ 21.56	\$ 23.27	\$ 30.80	\$ 43.63
	Rotating Night Shift +15%		\$ 17.71	\$ 23.10	\$ 26.95	\$ 38.50	\$ 18.17	\$ 25.41	\$ 29.26	\$ 40.81	\$ 21.56	\$ 23.27	\$ 30.80	\$ 43.63
	Night Shift Worker + 30%		\$ 20.02	\$ 23.10	\$ 26.95	\$ 38.50	\$ 18.63	\$ 25.41	\$ 29.26	\$ 40.81	\$ 21.56	\$ 23.27	\$ 30.80	\$ 43.63
Cleaning Service Employee Level 1	Day Worker	<b>16.03 B</b>	\$ 16.03	\$ 24.05	\$ 28.05	\$ 40.08	\$ 18.43	\$ 26.45	\$ 30.46	\$ 44.88	\$ 20.04	\$ 28.05	\$ 32.10	\$ 48.63
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 19.24	\$ 24.05	\$ 28.05	\$ 40.08	\$ 18.92	\$ 26.45	\$ 30.46	\$ 44.88	\$ 22.92	\$ 28.05	\$ 32.10	\$ 48.63
	Rotating Night Shift +15%		\$ 19.24	\$ 24.05	\$ 28.05	\$ 40.08	\$ 18.92	\$ 26.45	\$ 30.46	\$ 44.88	\$ 22.92	\$ 28.05	\$ 32.10	\$ 48.63
	Night Shift Worker + 30%		\$ 20.84	\$ 24.05	\$ 28.05	\$ 40.08	\$ 19.40	\$ 26.45	\$ 30.46	\$ 44.88	\$ 23.40	\$ 28.05	\$ 32.10	\$ 48.63
Cleaning Service Employee Level 2	Day Worker	<b>16.58 B</b>	\$ 16.58	\$ 24.87	\$ 29.02	\$ 41.45	\$ 19.07	\$ 27.36	\$ 31.50	\$ 46.95	\$ 20.73	\$ 29.02	\$ 33.16	\$ 50.88
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 20.09	\$ 24.87	\$ 29.02	\$ 41.45	\$ 19.56	\$ 27.36	\$ 31.50	\$ 46.95	\$ 21.22	\$ 29.02	\$ 33.16	\$ 50.88
	Rotating Night Shift +15%		\$ 20.09	\$ 25.38	\$ 29.94	\$ 41.45	\$ 19.56	\$ 27.36	\$ 31.50	\$ 46.95	\$ 21.22	\$ 29.02	\$ 33.16	\$ 50.88
	Night Shift Worker + 30%		\$ 21.55	\$ 25.38	\$ 29.94	\$ 41.45	\$ 20.06	\$ 27.36	\$ 31.50	\$ 46.95	\$ 21.72	\$ 29.02	\$ 33.16	\$ 50.88

<b>Cleaning Service Employee Level 3</b>	<i>Day Worker</i>	<b>17.51 B</b>	\$ 17.51	\$ 26.26	\$ 30.64	\$ 43.78	\$ 20.14	\$ 28.89	\$ 33.27	\$ 46.95	\$ 21.89	\$ 30.64	\$ 35.02	\$ 50.88
	<i>Early Morning/ Broken/ Afternoon Shift Worker +15%</i>		\$ 20.14	\$ 26.26	\$ 30.64	\$ 43.78	\$ 20.66	\$ 28.89	\$ 33.27	\$ 46.95	\$ 24.51	\$ 30.64	\$ 35.02	\$ 50.88
	<i>Rotating Night Shift +15%</i>		\$ 20.14	\$ 26.26	\$ 30.64	\$ 43.78	\$ 20.66	\$ 28.89	\$ 33.27	\$ 46.95	\$ 24.51	\$ 30.64	\$ 35.02	\$ 50.88
	<i>Night Shift Worker + 30%</i>		\$ 22.76	\$ 26.26	\$ 30.64	\$ 43.78	\$ 21.19	\$ 28.89	\$ 33.27	\$ 46.95	\$ 27.14	\$ 30.64	\$ 35.02	\$ 50.88



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**CLEANING SERVICES AWARD 2010 ( AN 000022 )**  
**Wage Rate Schedules – NEW SOUTH WALES**  
**Effective from 1 July 2010**

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**EVENT SERVICES**

	Monday - Friday	Saturday	Sunday	Public Holiday
<i>All day Gr 1</i>	\$ 20.05	\$ 26.67	\$ 28.24	\$ 29.85
<i>All day Gr 2</i>	\$ 21.63	\$ 28.25	\$ 29.92	\$ 31.62
<i>All day Gr 3</i>	\$ 23.21	\$ 28.76	\$ 30.46	\$ 32.20



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**CLEANING SERVICES AWARD 2010 ( AN 000022 )**

**Wage Rate Schedules – NORTHERN TERRITORY**

Effective from 1 July 2010

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CLASSIFICATION			Full Time Hourly Mon – Fri	Sat	Sun	Public Hols	Part Time Hourly Mon - Fri	Sat	Sun	Public Hols	Casual Hourly Mon - Fri	Sat	Sun	Public Hols
Cleaning Services Employee Level 1	Day Worker	<b>16.03 B</b>	\$ 16.03	\$ 24.04	\$ 30.68	\$ 40.08	\$ 18.43	\$ 26.46	\$ 35.28	\$ 42.48	\$ 20.03	\$ 28.05	\$ 33.90	\$ 44.08
	Afternoon Shift finishing before 6.30pm		\$ 16.49	\$ 24.04	\$ 30.68	\$ 40.08	\$ 18.43	\$ 26.46	\$ 35.28	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08
	Afternoon Shift finishing after 6.30pm		\$ 18.43	\$ 24.04	\$ 30.68	\$ 40.08	\$ 20.84	\$ 26.46	\$ 35.28	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08
	Early Morning before 5am rotating		\$ 19.94	\$ 24.04	\$ 30.68	\$ 40.08	\$ 20.84	\$ 26.46	\$ 35.28	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08
	Early Morning before 5am permanent		\$ 19.84	\$ 24.04	\$ 30.68	\$ 40.08	\$ 20.84	\$ 26.46	\$ 35.28	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08
	Night Shift Worker		\$ 20.84	\$ 24.04	\$ 30.68	\$ 40.08	\$ 22.24	\$ 26.46	\$ 35.28	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08
Cleaning Service Employee Level 2	Day Worker	<b>16.58 B</b>	\$ 16.58	\$ 24.87	\$ 31.78	\$ 41.45	\$ 19.07	\$ 27.41	\$ 36.55	\$ 44.10	\$ 20.73	\$ 29.02	\$ 35.12	\$ 45.60
	Afternoon Shift finishing before 6.30pm		\$ 16.58	\$ 24.87	\$ 31.78	\$ 41.45	\$ 21.55	\$ 27.41	\$ 36.55	\$ 44.10	\$ 21.61	\$ 29.02	\$ 35.12	\$ 45.60
	Afternoon Shift finishing after 6.30pm		\$ 19.07	\$ 24.87	\$ 31.78	\$ 41.45	\$ 21.55	\$ 27.41	\$ 36.55	\$ 44.10	\$ 21.61	\$ 29.02	\$ 35.12	\$ 45.60
	Early Morning before 5am rotating		\$ 19.07	\$ 24.87	\$ 31.78	\$ 41.45	\$ 21.55	\$ 27.41	\$ 36.55	\$ 44.10	\$ 21.61	\$ 29.02	\$ 35.12	\$ 45.60
	Early Morning before 5am permanent		\$ 19.07	\$ 24.87	\$ 31.78	\$ 41.45	\$ 21.55	\$ 27.41	\$ 36.55	\$ 44.10	\$ 21.61	\$ 29.02	\$ 35.12	\$ 45.60
	Night Shift Worker		\$ 21.55	\$ 24.87	\$ 31.78	\$ 41.45	\$ 21.55	\$ 27.41	\$ 36.55	\$ 44.10	\$ 21.61	\$ 29.02	\$ 35.12	\$ 45.60

<b>Cleaning Service Employee Level 3</b>	<i>Day Worker</i>	<b>17.51 B</b>	\$ 17.51	\$ 26.26	\$ 33.56	\$ 43.77	\$ 20.13	\$ 30.64	\$ 38.57	\$ 48.21	\$ 21.89	\$ 30.64	\$ 37.08	\$ 48.15
	<i>Afternoon Shift finishing before 6.30pm</i>		\$ 17.51	\$ 26.26	\$ 33.56	\$ 43.77	\$ 20.13	\$ 30.64	\$ 38.57	\$ 48.21	\$ 22.82	\$ 30.64	\$ 37.08	\$ 48.15
	<i>Afternoon Shift finishing after 6.30pm</i>		\$ 20.14	\$ 26.26	\$ 33.56	\$ 43.77	\$ 20.13	\$ 30.64	\$ 38.57	\$ 48.21	\$ 24.51	\$ 30.64	\$ 37.08	\$ 48.15
	<i>Early Morning before 5am rotating</i>		\$ 20.14	\$ 26.26	\$ 33.56	\$ 43.77	\$ 20.13	\$ 30.64	\$ 38.57	\$ 48.21	\$ 24.51	\$ 30.64	\$ 37.08	\$ 48.15
	<i>Early Morning before 5am permanent</i>		\$ 21.81	\$ 26.26	\$ 33.56	\$ 43.77	\$ 20.13	\$ 30.64	\$ 38.57	\$ 48.21	\$ 24.51	\$ 30.64	\$ 37.08	\$ 48.15
	<i>Night Shift Worker</i>		\$ 22.76	\$ 26.26	\$ 33.56	\$ 43.77	\$ 22.76	\$ 30.64	\$ 38.57	\$ 48.21	\$ 24.51	\$ 30.64	\$ 37.08	\$ 48.15



AUSTRALIAN CLEANING CONTRACTORS' ASSOCIATION  
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**CLEANING SERVICES AWARD 2010 ( AN 000022 )**

**Wage Rate Schedules – QUEENSLAND**

Effective from 1 July 2010

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CLASSIFICATION			Full Time Hourly Mon – Fri	Sat	Sun	Public Hols	Part Time Hourly Mon - Fri	Sat	Sun	Public Hols	Casual Hourly Mon - Fri	Sat	Sun	Public Hols
Cleaning Service Employee Level 1	Day Worker	<b>16.03 B</b>	\$ 16.03	\$ 24.04	\$ 30.68	\$ 40.08	\$ 18.43	\$ 26.45	\$ 35.16	\$ 43.95	\$ 21.62	\$ 30.41	\$ 39.20	\$ 47.99
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 18.43	\$ 24.04	\$ 30.68	\$ 40.08	\$ 20.84	\$ 26.45	\$ 35.16	\$ 43.95	\$ 24.26	\$ 30.41	\$ 39.20	\$ 47.99
	Rotating Night Shift +15%		\$ 18.43	\$ 24.04	\$ 30.68	\$ 40.08	\$ 20.84	\$ 26.45	\$ 35.16	\$ 43.95	\$ 24.26	\$ 30.41	\$ 39.20	\$ 47.99
	Night Shift Worker + 30%		\$ 20.84	\$ 24.04	\$ 30.68	\$ 40.08	\$ 21.20	\$ 26.45	\$ 35.16	\$ 43.95	\$ 24.26	\$ 30.41	\$ 39.20	\$ 47.99
Cleaning Service Employee Level 2	Day Worker	<b>16.58 B</b>	\$ 16.58	\$ 24.87	\$ 31.78	\$ 41.45	\$ 19.07	\$ 28.29	\$ 37.72	\$ 47.15	\$ 23.20	\$ 32.63	\$ 42.06	\$ 51.49
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 19.07	\$ 24.87	\$ 31.78	\$ 41.45	\$ 21.69	\$ 28.29	\$ 37.72	\$ 47.15	\$ 26.03	\$ 32.63	\$ 42.06	\$ 51.49
	Rotating Night Shift +15%		\$ 19.07	\$ 24.87	\$ 31.78	\$ 41.45	\$ 21.69	\$ 28.29	\$ 37.72	\$ 47.15	\$ 26.03	\$ 32.63	\$ 42.06	\$ 51.49
	Night Shift Worker + 30%		\$ 21.55	\$ 24.87	\$ 31.78	\$ 41.45	\$ 21.69	\$ 28.29	\$ 37.72	\$ 47.15	\$ 26.03	\$ 32.63	\$ 42.06	\$ 51.49
Cleaning Service Employee Level 3	Day Worker	<b>17.51 B</b>	\$ 17.51	\$ 26.26	\$ 33.56	\$ 43.77	\$ 20.14	\$ 28.89	\$ 37.72	\$ 47.15	\$ 23.20	\$ 32.63	\$ 42.06	\$ 51.49
	Early Morning/ Broken/ Afternoon Shift Worker +15%		\$ 20.14	\$ 26.26	\$ 33.56	\$ 43.77	\$ 22.76	\$ 28.89	\$ 37.72	\$ 47.15	\$ 26.03	\$ 32.63	\$ 42.06	\$ 51.49
	Rotating Night Shift +15%		\$ 20.14	\$ 26.26	\$ 33.56	\$ 43.77	\$ 22.76	\$ 28.89	\$ 37.72	\$ 47.15	\$ 26.03	\$ 32.63	\$ 42.06	\$ 51.49
	Night Shift Worker + 30%		\$ 20.14	\$ 26.26	\$ 33.56	\$ 43.77	\$ 22.76	\$ 28.89	\$ 37.72	\$ 47.15	\$ 26.03	\$ 32.63	\$ 42.06	\$ 51.49



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**CLEANING SERVICES AWARD 2010 ( AN 00022 )**  
**Wage Rate Schedules – SOUTH AUSTRALIA**  
Effective from 1 July 2010

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CLASSIFICATION			Full Time Hourly Mon – Fri	Sat	Sun	Public Hols	Part Time Hourly Mon - Fri	Sat	Sun	Public Hols	Casual Hourly Mon - Fri	Sat	Sun	Public Hols
Cleaning Service Employee Level 1	Day Worker	<b>16.03 B</b>	\$ 16.03	\$ 24.04	\$ 30.68	\$ 40.08	\$ 18.43	\$ 26.45	\$ 32.98	\$ 42.48	\$ 20.03	\$ 28.05	\$ 33.90	\$ 44.08
	Early AM or Night Shift starting before 6am (Payment for time worked after 7.30am)		\$ 15.80	\$ 24.04	\$ 30.68	\$ 40.08	\$ 18.43	\$ 26.45	\$ 32.98	\$ 42.48	\$ 20.03	\$ 28.05	\$ 33.90	\$ 44.08
	Early AM or Night Shift starting before 6am (Payment for time worked before 7.30am)		\$ 19.94	\$ 24.04	\$ 30.68	\$ 40.08	\$ 20.84	\$ 26.45	\$ 32.98	\$ 42.48	\$ 23.01	\$ 28.05	\$ 33.90	\$ 44.08
	Afternoon Shift where commence before 5.30pm (payment for hours worked up to 6pm)		\$ 16.03	\$ 24.04	\$ 30.68	\$ 40.08	\$ 18.43	\$ 26.45	\$ 32.98	\$ 42.48	\$ 20.03	\$ 28.05	\$ 33.90	\$ 44.08
	Afternoon Shift where commence between 5.30pm and not later than 10pm		\$ 18.43	\$ 24.04	\$ 30.68	\$ 40.08	\$ 20.84	\$ 26.45	\$ 32.98	\$ 42.48	\$ 20.86	\$ 28.05	\$ 33.90	\$ 44.08
	Retail Store before 12 midday			\$ 24.04	\$ 30.68	\$ 40.08		\$ 26.45	\$ 32.98	\$ 42.48		\$ 28.05	\$ 33.90	\$ 44.08
	Retail Store after 12 midday			\$ 24.04	\$ 30.68	\$ 40.08		\$ 26.45	\$ 32.98	\$ 42.48		\$ 28.05	\$ 33.90	\$ 44.08
	Rotating Night Shift 10pm or later		\$ 17.64	\$ 24.04	\$ 30.68	\$ 40.08	\$ 20.84	\$ 26.45	\$ 32.98	\$ 42.48	\$ 20.86	\$ 28.05	\$ 33.90	\$ 44.08

<b>Cleaning Service Employee Level 2</b>	<i>Day Worker</i>	<b>16.58 B</b>	\$ 16.58	\$ 24.87	\$ 31.78	\$ 41.45	\$ 19.07	\$ 27.36	\$ 34.16	\$ 43.94	\$ 20.72	\$ 29.02	\$ 35.12	\$ 45.60
	<i>Early AM or Night Shift starting before 6am (Payment for time worked after 7.30am)</i>		\$ 16.58	\$ 24.87	\$ 31.78	\$ 41.45	\$ 19.07	\$ 27.36	\$ 34.16	\$ 43.94	\$ 20.72	\$ 29.02	\$ 35.12	\$ 45.60
	<i>Early AM or Night Shift starting before 6am (Payment for time worked before 7.30am)</i>		\$ 20.66	\$ 24.87	\$ 31.78	\$ 41.45	\$ 20.66	\$ 27.36	\$ 34.16	\$ 43.94	\$ 23.84	\$ 29.02	\$ 35.12	\$ 45.60
	<i>Afternoon Shift where commence before 5.30pm (payment for hours worked up to 6pm)</i>		\$ 19.06	\$ 24.87	\$ 31.78	\$ 41.45	\$ 20.66	\$ 27.36	\$ 34.16	\$ 43.94	\$ 20.72	\$ 29.02	\$ 35.12	\$ 45.60
	<i>Afternoon Shift where commence between 5.30pm and not later than 10pm</i>		\$ 20.66	\$ 24.87	\$ 31.78	\$ 41.45	\$ 20.66	\$ 27.36	\$ 34.16	\$ 43.94	\$ 21.61	\$ 29.02	\$ 35.12	\$ 45.60
	<i>Retail Store before 12 midday</i>			\$ 24.87	\$ 31.78	\$ 41.45		\$ 27.36	\$ 34.16	\$ 43.94		\$ 29.02	\$ 35.12	\$ 45.60
	<i>Retail Store after 12 midday</i>			\$ 24.87	\$ 31.78	\$ 41.45		\$ 27.36	\$ 34.16	\$ 43.94		\$ 29.02	\$ 35.12	\$ 45.60
	<i>Rotating Night Shift 10pm or later</i>		\$ 20.66	\$ 24.87	\$ 31.78	\$ 41.45	\$ 20.66	\$ 27.36	\$ 34.16	\$ 43.94	\$ 21.61	\$ 29.02	\$ 35.12	\$ 45.60
	<i>Permanent Night Shift</i>		\$ 21.55	\$ 24.87	\$ 31.78	\$ 41.45	\$ 20.66	\$ 27.36	\$ 34.16	\$ 43.94	\$ 23.84	\$ 27.17	\$ 35.12	\$ 45.60

<b>Cleaning Service Employee Level 3</b>	<i>Day Worker</i>	<b>17.51 B</b>	\$ 17.51	\$ 26.26	\$ 33.56	\$ 43.78
	<i>Early AM or Night Shift starting before 6am (Payment for time worked after 7.30am)</i>		\$ 18.04	\$ 26.26	\$ 33.56	\$ 43.78
	<i>Early AM or Night Shift starting before 6am (Payment for time worked before 7.30am)</i>		\$ 21.81	\$ 26.26	\$ 33.56	\$ 43.78
	<i>Afternoon Shift where commence before 5.30pm (payment for hours worked up to 6pm)</i>		\$ 20.14	\$ 26.26	\$ 33.56	\$ 43.78
	<i>Afternoon Shift where commence between 5.30pm and not later than 10pm</i>		\$ 21.81	\$ 26.26	\$ 33.56	\$ 43.78
	<i>Retail Store before 12 midday</i>			\$ 26.26	\$ 33.56	\$ 43.78
	<i>Retail Store after 12 midday</i>			\$ 26.26	\$ 33.56	\$ 43.78
	<i>Rotating Night Shift 10pm or later</i>		\$ 21.81	\$ 26.26	\$ 33.56	\$ 43.78
	<i>Permanent Night Shift</i>		\$ 21.81	\$ 26.26	\$ 33.56	\$ 43.78

\$ 20.14	\$ 28.89	\$ 36.08	\$ 46.40
\$ 20.14	\$ 28.89	\$ 36.08	\$ 46.40
\$ 22.76	\$ 28.89	\$ 36.08	\$ 46.40
\$ 20.14	\$ 28.89	\$ 36.08	\$ 46.40
\$ 22.76	\$ 28.89	\$ 36.08	\$ 46.40
	\$ 28.89	\$ 36.08	\$ 46.40
	\$ 28.89	\$ 36.08	\$ 46.40
\$ 22.76	\$ 28.89	\$ 36.08	\$ 46.40
\$ 22.76	\$ 28.89	\$ 36.08	\$ 46.40

\$ 21.89	\$ 30.64	\$ 37.08	\$ 48.15
\$ 21.89	\$ 30.64	\$ 37.08	\$ 48.15
\$ 25.17	\$ 30.64	\$ 37.08	\$ 48.15
\$ 22.82	\$ 30.64	\$ 37.08	\$ 48.15
\$ 25.17	\$ 30.64	\$ 37.08	\$ 48.15
	\$ 30.64	\$ 37.08	\$ 48.15
	\$ 30.64	\$ 37.08	\$ 48.15
\$ 23.05	\$ 30.64	\$ 37.08	\$ 48.15
\$ 25.17	\$ 30.64	\$ 37.08	\$ 48.15



AUSTRALIAN CLEANING CONTRACTORS' ASSOCIATION  
Serving small & medium Cleaning Companies throughout Australia

**CLEANING SERVICES AWARD 2010 ( AN 00022 )**  
**Wage Rate Schedules –TASMANIA**  
**Effective from 1 July 2010**

*Whilst every care is taken in preparation of rate sheets, ACCA is not responsible for any errors or omissions which might occur and users should consult the full award for confirmation. \**

CLASSIFICATION			Full Time Hourly Mon – Fri	Sat	Sun	Public Hols	Part Time Hourly Mon - Fri	Sat	Sun	Public Hols	Casual Hourly Mon - Fri	Sat	Sun	Public Hols
Cleaning Service Employee level 1	Day Worker	<b>16.03 B</b>	\$ 16.03	\$ 24.04	\$ 33.81	\$ 41.97	\$ 19.24	\$ 26.40	\$ 33.81	\$ 42.48	\$ 23.32	\$ 30.89	\$ 40.80	\$ 51.30
	Early Morning/ Broken/Afternoon Shift Worker		\$ 18.43	\$ 24.04	\$ 33.81	\$ 41.97	\$ 20.84	\$ 26.40	\$ 33.81	\$ 42.48	\$ 23.32	\$ 30.89	\$ 40.80	\$ 51.30
	Rotating Night Shift		\$ 18.43	\$ 24.04	\$ 33.81	\$ 41.97	\$ 20.84	\$ 26.40	\$ 33.81	\$ 42.48	\$ 23.32	\$ 30.89	\$ 40.80	\$ 51.30
	Night Shift Worker		\$ 20.84	\$ 24.04	\$ 33.81	\$ 41.97	\$ 20.84	\$ 26.40	\$ 33.81	\$ 42.48	\$ 23.32	\$ 30.89	\$ 40.80	\$ 51.30
Cleaning Service Employee Level 1	Day Worker	<b>16.58 B</b>	\$ 16.58	\$ 24.87	\$ 35.02	\$ 43.48	\$ 19.93	\$ 27.36	\$ 35.02	\$ 43.94	\$ 24.15	\$ 32.00	\$ 42.27	\$ 53.14
	Early Morning/ Broken/Afternoon Shift Worker		\$ 19.07	\$ 24.87	\$ 35.02	\$ 43.48	\$ 21.55	\$ 27.36	\$ 35.02	\$ 43.94	\$ 24.15	\$ 32.00	\$ 42.27	\$ 53.14
	Rotating Night Shift		\$ 19.07	\$ 24.87	\$ 35.02	\$ 43.48	\$ 21.55	\$ 27.36	\$ 35.02	\$ 43.94	\$ 24.15	\$ 32.00	\$ 42.27	\$ 53.14
	Night Shift Worker		\$ 21.55	\$ 24.87	\$ 35.02	\$ 43.48	\$ 21.55	\$ 27.36	\$ 35.02	\$ 43.94	\$ 24.15	\$ 32.00	\$ 42.27	\$ 53.14
Cleaning Service Employee Level 3	Day Worker	<b>17.51 B</b>	\$ 17.51	\$ 26.94	\$ 36.98	\$ 45.91	\$ 21.04	\$ 28.89	\$ 36.98	\$ 46.40	\$ 25.51	\$ 33.79	\$ 44.63	\$ 56.11
	Early Morning/ Broken/Afternoon Shift Worker		\$ 20.14	\$ 26.94	\$ 36.98	\$ 45.91	\$ 21.44	\$ 28.89	\$ 36.98	\$ 46.40	\$ 25.51	\$ 33.79	\$ 44.63	\$ 56.11
	Rotating Night Shift		\$ 20.14	\$ 26.94	\$ 36.98	\$ 45.91	\$ 21.44	\$ 28.89	\$ 36.98	\$ 46.40	\$ 25.51	\$ 33.79	\$ 44.63	\$ 56.11
	Night Shift Worker		\$ 22.76	\$ 26.94	\$ 36.98	\$ 45.91	\$ 21.44	\$ 28.89	\$ 36.98	\$ 46.40	\$ 25.51	\$ 33.79	\$ 44.63	\$ 56.11



<b>Cleaning Service Employee Level 3</b>	<i>Day Worker</i>	<b>17.51 B</b>	\$ 17.51	\$ 26.27	\$ 33.56	\$ 43.78	\$ 20.14	\$ 28.89	\$ 36.08	\$ 46.40	\$ 21.89	\$ 30.64	\$ 37.76	\$ 48.15
	<i>Early Morning/ Broken/Afternoon Shift Worker</i>		\$ 20.14	\$ 26.27	\$ 33.56	\$ 43.78	\$ 22.76	\$ 28.89	\$ 36.08	\$ 46.40	\$ 24.51	\$ 30.64	\$ 37.76	\$ 48.15
	<i>Early Morning Shift before 7am and until 9am</i>		\$ 20.14	\$ 26.27	\$ 33.56	\$ 43.78	\$ 22.76	\$ 28.89	\$ 36.08	\$ 46.40	\$ 24.51	\$ 30.64	\$ 37.76	\$ 48.15
	<i>Afternoon Shift rostered to finish after 6pm but time worked before 5.30pm</i>		\$ 20.14	\$ 26.27	\$ 33.56	\$ 43.78	\$ 22.76	\$ 28.89	\$ 36.08	\$ 46.40	\$ 24.51	\$ 30.64	\$ 37.76	\$ 48.15
	<i>Rotating Night Shift</i>		\$ 20.14	\$ 26.27	\$ 33.56	\$ 43.78	\$ 22.76	\$ 28.89	\$ 36.08	\$ 46.40	\$ 24.51	\$ 30.64	\$ 37.76	\$ 48.15
	<i>Night Shift Worker</i>		\$ 22.76	\$ 26.27	\$ 33.56	\$ 43.78	\$ 22.76	\$ 28.89	\$ 36.08	\$ 46.40	\$ 24.51	\$ 30.64	\$ 37.76	\$ 48.15



AUSTRALIAN CLEANING CONTRACTORS' ASSOCIATION  
Serving small & medium Cleaning Companies throughout Australia

**CLEANING SERVICES AWARD 2010 ( AN 00022 )**

**Wage Rate Schedules – WESTERN AUSTRALIA**

Effective from 1 July 2010

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CLASSIFICATION			Full Time Hourly Mon – Fri	Sat	Sun	Public Hols	Part Time Hourly Mon - Fri	Sat	Sun	Public Hols	Casual Hourly Mon - Fri	Sat	Sun	Public Hols
Cleaning Service Employee Level 1	Day Worker	<b>16.03 B</b>	\$ 16.03	\$ 24.05	\$ 30.68	\$ 40.08	\$ 18.43	\$ 26.45	\$ 31.60	\$ 42.48	\$ 20.04	\$ 28.05	\$ 33.90	\$ 44.08
	Early Morning before 7am(payment for time after 9am)		\$ 16.03	\$ 24.05	\$ 30.68	\$ 40.08	\$ 18.91	\$ 26.45	\$ 31.60	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08
	Early Morning before 6am		\$ 18.43	\$ 24.05	\$ 30.68	\$ 40.08	\$ 18.91	\$ 26.45	\$ 31.60	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08
	Aft Shift commencing before 6pm(Payment for time worked up to 6pm)		\$ 18.43	\$ 24.05	\$ 30.68	\$ 40.08	\$ 18.91	\$ 26.45	\$ 31.60	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08
	Aft Shift commencing after 6pm		\$ 18.43	\$ 24.05	\$ 30.68	\$ 40.08	\$ 18.91	\$ 26.45	\$ 31.60	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08
	Rotating Night Shift		\$ 18.43	\$ 24.05	\$ 30.68	\$ 40.08	\$ 18.91	\$ 26.45	\$ 31.60	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08
	Night Shift Worker		\$ 20.84	\$ 24.05	\$ 30.68	\$ 40.08	\$ 19.39	\$ 26.45	\$ 31.60	\$ 42.48	\$ 22.44	\$ 28.05	\$ 33.90	\$ 44.08

<b>Cleaning Service Employee Level 2</b>	<i>Day Worker</i>	<b>16.58 B</b>	\$ 16.58	\$ 24.87	\$ 31.08	\$ 41.45	\$ 19.07	\$ 27.36	\$ 31.50	\$ 43.94	\$ 20.73	\$ 29.02	\$ 34.15	\$ 45.60
	<i>Early Morning before 7am(payment for time after 9am)</i>		\$ 16.58	\$ 24.87	\$ 31.08	\$ 41.45	\$ 19.07	\$ 27.36	\$ 31.50	\$ 43.94	\$ 20.73	\$ 29.02	\$ 34.15	\$ 45.60
	<i>Early Morning before 6am</i>		\$ 19.56	\$ 24.87	\$ 31.08	\$ 41.45	\$ 19.56	\$ 27.36	\$ 31.50	\$ 43.94	\$ 22.12	\$ 29.02	\$ 34.15	\$ 45.60
	<i>Aft Shift commencing before 6pm(Payment for time worked up to 6pm)</i>		\$ 19.56	\$ 24.87	\$ 31.08	\$ 41.45	\$ 19.56	\$ 27.36	\$ 31.50	\$ 43.94	\$ 22.12	\$ 29.02	\$ 34.15	\$ 45.60
	<i>Aft Shift commencing after 6pm</i>		\$ 19.56	\$ 24.87	\$ 31.08	\$ 41.45	\$ 19.56	\$ 27.36	\$ 31.50	\$ 43.94	\$ 22.12	\$ 29.02	\$ 34.15	\$ 45.60
	<i>Rotating Night Shift</i>		\$ 19.56	\$ 24.87	\$ 31.08	\$ 41.45	\$ 19.56	\$ 27.36	\$ 31.50	\$ 43.94	\$ 22.12	\$ 29.02	\$ 34.15	\$ 45.60
	<i>Night Shift Worker</i>		\$ 20.06	\$ 24.87	\$ 31.08	\$ 41.45	\$ 20.06	\$ 27.36	\$ 31.50	\$ 43.94	\$ 22.12	\$ 29.02	\$ 34.15	\$ 45.60



**Clerks—Private Sector Award 2010**

**Wage Rate Schedules**

Effective from 1 July 2010

**Clerks**

Classification		Weekly Rate Full Time and/or Part Time	Basic Hourly Rate Full-time and/or Part Time	Basic Casual Rate 25% Loading
		\$	\$	
Level 1 – Year 1		\$ 606.00	\$ 15.95	\$ 19.94
Level 1 – Year 2		\$ 636.00	\$ 16.74	\$ 20.93
Level 1 – Year 3		\$ 656.00	\$ 17.27	\$ 21.59
Level 2 – Year 1		\$ 663.60	\$ 17.47	\$ 21.84
Level 2 – Year 2		\$ 676.00	\$ 17.80	\$ 22.25
Level 3		\$ 736.00	\$ 19.38	\$ 24.23
Level 4		\$ 766.00	\$ 20.16	\$ 25.20

**CLEANING SERVICES AWARD 2010**

**Wage Rate Schedules**

Brief Description	Amount \$
Broken Shift - 2.29% of standard rate (weekly)	\$13.95 (\$2.79 Daily)
Leading Hand in charge of 1-10 employees – 6% of standard rate (weekly)	\$ 36.54
Leading Hand in charge of 11-20 employees – 7.72% of standard rate (weekly)	\$ 47.01
Over 20 employees – 9.44% of standard rate (weekly)	\$ 57.50
Cold Places – 0.067% of standard rate (hourly)	\$0.41 per hour
Hot places between 46 and 54 degrees – 0.067% of standard rate (hourly)	\$0.41 per hour
Hot places over 54 degrees – 0.081% of standard rate (hourly)	\$0.49 per hour
<b>District Allowances for NT and WA apply until 31/12/2014</b>	
Motor vehicle allowance per kilometre	\$ 0.77
Motor Bike allowance per kilometre	\$ 0.26
External height up to 22 <sup>nd</sup> Floor – 0.108% of standard rate (hourly)	\$ 0.66
External height over 22 <sup>nd</sup> Floor – 0.221% of standard rate (hourly)	\$ 1.35
First Aid – 1.64% of standard rate (weekly - if appointed in writing)	\$ 9.99
Meal Allowance	\$ 10.59
Refuse Collection – 0.456% of standard rate (hourly - major portion of their time)	\$2.78 per shift
Travel Time and Fares- Deemed working time and paid as such, Fares to be reimbursed	\$10.75 weekly, or
Uniform Allowance – Uniforms to be supplied by employer or costs reimbursed.	\$2.15 per shift
<b>Adjustment of expense-related allowances</b>	
The adjustment factor is the percentage movement in the index figure published by ABS since the last allowance was adjusted.	